

A photograph of two male workers in an industrial setting. They are wearing white hard hats with the Chevron logo, safety glasses, and work clothes. The worker on the right is wearing a tan jacket with a name tag that says "Mr. Okafor" and is speaking. The worker on the left is wearing a dark blue jacket and is listening. They are standing in front of large blue industrial equipment. The background shows yellow safety railings and a yellow safety mat.

the
human
energy
company™



2020 corporate responsibility report
**enhancing progress,
strengthening communities**



The Chevron Way

vision

At the heart of The Chevron Way is our vision to be the global energy company most admired for its people, partnership, and performance.

our purpose

We develop the affordable, reliable, ever-cleaner energy that enables human progress.

the human energy company.

Human ingenuity has the power to solve any challenge and overcome any obstacle. Meeting the world's growing energy needs demands pursuit of innovations and advancements that deliver a better future for all. This is our past, our present and our future.

values

Our company's foundation is built on our values, which distinguish us and guide our actions to deliver results. We conduct our business in a socially and environmentally responsible manner, respecting the law and universal human rights to benefit the communities where we work.

chevron's core values are:

- **diversity and inclusion:** We learn from and respect the cultures in which we operate. We have an inclusive work environment that values the uniqueness and diversity of individual talents, experiences, and ideas.
- **leading performance:** We develop leaders and collaborate as one team to deliver industry-leading performance. We continually raise the bar on actions and outcomes that meet the high expectations of our stakeholders.
- **trust and integrity:** We earn trust and respect by acting with integrity and operating with the highest ethical standards. Our culture and reputation are built upon these principles.
- **partnership:** We build trusting, mutually beneficial relationships. We work together – and with our partners – to achieve solutions and breakthroughs that benefit our shareholders and society.
- **people and the environment:** We aim to lead our industry in health, safety and environmental performance. The protection of people, assets, communities, and the environment is our highest priority.

our beliefs

energy is essential to modern life

We work to provide the energy that enables human progress around the world. We live this purpose every day

human ingenuity fuels innovation

The imagination and perseverance of people will deliver solutions to energy's greatest challenges

the future is lower carbon

Our actions will make energy and global supply chains more sustainable, helping industries and customers who use our products advance a lower-carbon world.

leadership carries great responsibility

Meeting rising expectations demands performance and accountability at the highest level. We aim to deliver industry leading results.

the chevron way
explains who we are, what we do, what we believe and what we plan to accomplish

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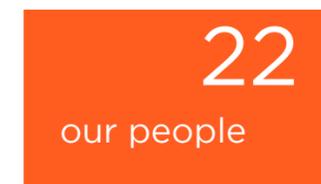
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a message from Rick Kennedy

Chevron Nigeria Limited (CNL) is one of the largest oil and natural gas producers in Nigeria. With its joint venture partner, the Nigerian National Petroleum Corporation (NNPC), CNL is a significant industry investor and plays a key role in Nigeria's economy, positively contributing to the social welfare of the people and creating opportunities for progress in communities close to its operations and across Nigeria.

Our operation is founded on our values which distinguish us and guide our activities. Our employees are bound together by a shared purpose, "...to develop the affordable, reliable, ever-cleaner energy that enables human progress". Our activities are anchored on our vision to be the global energy company most admired for its people, partnership, and performance.

Despite the downturn in the global economy and significant challenges in the oil and gas industry because of the

Coronavirus (COVID-19) pandemic in 2020, we remained focused on delivering that vision in an ethical, responsible, and sustainable way.

Recognizing that business success is linked to society's progress, Chevron companies in Nigeria work with government, communities across the country, and other partners to support strategic social investments in health, education, economic development, and other areas such as the environment and sports development that align with our thematic focus.

Our 2020 Corporate Responsibility (CR) report focuses on the highpoints of the successes we recorded during the period as well as the socioeconomic impact of our strategic social investments in the communities close to our operations and Nigeria as a whole.

This report showcases how Chevron companies in Nigeria integrated the United Nation's Sustainable Development Goals in delivering sustainable performance in the country by protecting the environment, empowering our people, and getting results the right way - The Chevron Way.

We are proud of our work in enabling human progress and are grateful to our employees, partners and stakeholders who make this work possible.

Chairman and Managing Director
Chevron Nigeria/Mid-Africa Business Unit

chevron in Nigeria



our company's foundation is built on our values, which distinguish us and guide our actions to deliver result the RIGHT WAY

Chevron is one of the largest oil producers and investors in Nigeria and has been making significant investments in the country for about 60 years. Through Chevron's principal subsidiary in Nigeria, CNL, the company operates and holds a 40 percent interest in eight concessions in the onshore and near-onshore regions of the Niger Delta under a joint-venture arrangement with the Nigerian National Petroleum Corporation (NNPC). Chevron also does business through other affiliates in Nigeria.

deepwater

Chevron entities hold acreages in three operated and six non-operated deepwater blocks, with participating interests ranging from 20 to 100 percent. The Agbami field is located 70 miles offshore the central Niger Delta, spanning 45,000 acres. This Chevron-operated field spans Oil Mining Lease (OML)127 and OML 128. Infill drilling continued in 2020 to further optimize production. Chevron holds a 30 percent non-operated participating interest in the Usan field in OML 138.

The Aparo field in OML 132 and OML 140 and the third-party owned Bonga South-west field in OML 118 share a common geologic structure and are planned to be developed jointly. Chevron entities hold non-operated interests in the unitized area.

gas

Chevron continues with its efforts to monetize recoverable natural gas resources in the Escravos area. It utilizes the gas to fuel the company's operations, while also supplying the product to the domestic and international markets. CNL supplies significant portion of Nigeria's domestic gas.

Through investments in gathering and processing of associated gas, CNL has reduced routine gas flaring in its opera-

tions by over 95 percent in the last 10 years.

We invest in our operations to improve environmental performance while working with the industry to develop innovations and best practices. We believe reducing gas flaring and carbon emissions makes good environmental and business sense.

CNL operates the Escravos Gas Plant (EGP) which has a processing capacity of 680 million standard cubic feet of natural gas per day and LPG and condensate export capacity of 58,000 barrels per day. Chevron also operates the Escravos Gas to Liquids (EGTL) facility, which is designed to process 325 million cubic feet per day of natural gas from the EGP Phase 3A project, turning this into premium-quality, low-sulfur diesel fuel and naphtha for export. The EGTL enhances diversification and commercialization of gas resources and continues to provide great value to Nigeria through its high-quality liquid products.

The Sonam asset, which is 40 percent owned and operated by CNL is designed to process natural gas through the EGP facility to deliver 215 million standard cubic feet of natural gas per day to the domestic market. It also produces 30,000 barrels of liquids per day.

west african gas pipeline

Chevron is the largest shareholder in the West African Gas Pipeline Company Limited, which owns and operates the 421-mile (678-km) West African Gas Pipeline. The \$1.2 billion flagship Economic Community of West African States (ECOWAS) project led by Chevron in Nigeria was designed to transport up to 475 million standard cubic feet of natural gas per day from Nigeria to markets in Benin Republic, Togo, and Ghana.

corporate responsibility

Chevron takes its role as a member of the Nigerian community seriously and is active in many corporate responsibility projects promoting health, education, and economic development.

In 2005, CNL pioneered the community-led participatory partnership approach to community engagement in the Niger Delta to improve community participation in the social and economic development needs of communities close to its operations.

This model, called the Global Memorandum of Understanding (GMOU), gives communities a greater role in managing their own development through community-based platforms known as Regional Development Committees (RDCs). The objective of the GMOU is to ensure peace, sustainable development, and stability in areas where CNL operates. In 2015, the company launched the GMOU+ to build on the communities' focus on growing small businesses, increasing household income and employment, and aligning with the United Nations Sustainable Development Goals (SDGs).

environmentally sound operations

Chevron entities in Nigeria have a strong commitment to keeping a safe and clean environment in all its operations. We sustain our investment in advanced technologies for identifying, tracking, and managing key aspects of our operations with the wider deployment of the Lead Detection and Repair (LDAR) programme in our facilities. LDAR helps to detect hydrocarbon leaks (fugitive emissions), which, normally would not be seen by the eye or detected by regular gas detectors, for effective leaks fixing processes.

social performance

At Chevron Nigeria, we strive to empower people in communities close to our operations and across Nigeria to improve their livelihoods and enhance their capacity to achieve their aspirations and meet their full potential. We work with the communities, governments and other partners to support strategic social investments in health, education, economic development, and other focus areas such as the environment and sports development. These partnerships and investments advance progress and strengthen the communities. Since 2005, Chevron's social investment contributions in Nigeria has surpassed \$500 million in the areas of economic development, health, education, and peacebuilding, directly benefiting nearly 1.6 million Nigerians.



■ The Sultan of Sokoto flanked by Esimaje Brikin, General Manager, Policy, Government and Public Affairs presenting scholarship grant and certificate to Elizabeth Shade Fadipe - one of the beneficiaries of CNL - sponsored Chief S. L. Edu Memorial Research Grant to Doctorate Degree students in Nigerian universities whose research interests are in the areas of the environment and nature conservation in Nigeria.



Donation to Charitable Homes

- **Top:** Emenike Okorie, Director, PGPA Government Affairs, right, presenting materials to Darlington Francis, representative of City of Refuge Orphanage, Abuja.
- **Bottom:** Some of the items donated to a charitable home in Lagos

social investment

health

support for COVID-19 response in Nigeria

CNL contributed to several initiatives to support the fight against the COVID-19 pandemic in Nigeria.

One of these initiatives was our support for an industry-wide coalition under which the NNPC/CNL Joint Venture made in-kind contributions for a value of \$3.2 million to the Federal Government initiative and strategy to fight the pandemic. The initiative covered three areas: the provision of medical consumables including personal protective equipment; deployment of ambulances and in-patient support systems; and delivery of medical infrastructure, equipment, and other items such as ventilators and diagnostic equipment.

Through its community-led participatory partnership model for community development, CNL, in partnership with the leadership of the communities neighboring its areas of operations in the Niger-Delta region, donated funds to support emergency food needs and medical services in the communities.

CNL donated a complete set of Polymerase Chain Reaction (PCR) equipment to Warri Central Hospital in Delta State, one of the States where CNL has operations in the Niger-Delta, to enhance testing and diagnosis of COVID-19. Additionally,

we donated other items including test kits, medical consumables, air conditioners, refrigerators, a 50-KVA soundproof generating set and coaster buses for contact-tracing efforts. CNL also renovated a four-room laboratory building provided by the Delta State government.

CNL, similarly, donated ten 32-seater coaster buses to the Ondo, Delta, and Lagos States Governments to aid contact-tracing efforts in the fight against COVID-19 pandemic.

The Foundation for Partnership Initiatives in the Niger Delta (PIND),

a non-profit organization funded by Chevron Corporation through the U.S-based Niger Delta Partnership Initiative (NDPI), also contributed to the fight against the COVID-19 pandemic in Nigeria. PIND developed and managed a web-based "PIND Niger Delta COVID-19 Update Center" for dissemination of accurate information regarding COVID-19 in Nigeria. This initiative was commended by the Nigeria Center for Disease Control (NCDC).

Medical facilities previously donated by CNL, Star Deepwater Petroleum Limited (Star Deepwater), a Chevron company, and the parties to the Agbami



■ Dr. Mrs. F. E. Omoraka, Director of Health Services/CEO, Delta State Hospital Management Board commissioning a Polymerase Chain Reaction (PCR) laboratory donated by NNPC/CNL joint venture to Central Hospital, Warri.



■ Medical personnel demonstrating the working of the PCR



■ Sam Daibo, Area Manager, Field Operations (left), handing over list of items including bus, medical equipment and supplies to Chiedu Ebie, the Secretary to Delta State Government, to support government's efforts against COVID-19. The items were donated by NNPC/CNL joint venture.



■ Dr. Jibayo Adeyeye, the Special Adviser to the Ondo State Governor on Health (left) receiving the list of items including ambulance, medical equipment, and supplies from Esimaje Brikinn, General Manager, Policy, Government and Public Affairs. The items were donated by NNPC/CNL joint venture.



■ **Top:** Some of the buses donated by CNL to the Lagos State Government to aid contact tracing and fight against the Coronavirus (COVID-19) pandemic in the states.

■ **Bottom:** Bus containing medical equipment and supplies donated to Ondo State government to support the state government's COVID -19 programme



■ Surgical theatre and consulting room complex donated to Ekpan community by NNPC/CNL joint venture

Unit Agreement, were used extensively by the Nigerian government in its fight against the COVID-19 pandemic. Some of the medical facilities include a DNA laboratory at the Lagos University Teaching Hospital; Mother and Child Care Centre (MCC) in Yenagoa, Bayelsa State, which was converted to COVID-19 holding facility; and a chest clinic in Ibadan - donated to Oyo State government, which was upgraded by the government for use as an isolation centre for COVID-19 patients. A medical diagnostic laboratory donated to the Niger Delta University, Amassoma, Bayelsa state, was also very useful in the area.

Strategic Chevron Social Investment and special intervention to mitigate the impact of COVID-19 through the donation of medical equipment, food, and other relief materials to federal

and state governments and targeted communities around Chevron's operational areas, in collaboration with the Regional Development Committees. Successful engagement of the Presidential Task Force on COVID-19 (PTF) and the Nigerian Customs for waivers of duties on medical equipment and material imported by CNL for donations and internal use in management of the pandemic.

NMA medical group's response to COVID - 19

Highlights:

- Processes were re-engineered in conformity with recommended scientifically based approaches: telemedicine in clinics; pre-boarding quarantine processes and screening for terminal and offshore workers, and other locations, as applicable

- Collaboration with internal stakeholders to manage expatriate return, quarantine, and testing
- Active monitoring of COVID-19 spread and updates to executive leadership and the workforce
- Swift development of an effective response plan and identification and engagement of relevant government and non-governmental stakeholders

support for internally displaced persons (IDPs)

Through its Deepwater Community Engagement Social Investment (DWCE SI) programme, Chevron Nigeria supported various projects for Internally Displaced Persons (IDPs) through interventions in the areas of health and education in 2020.

State	Project Location	Project Type
Borno	Dikwa	Construction of Model Classroom Block
Borno	Jero	Construction of Model Classroom Block
Borno	Jero	Construction of Hostel Block
Borno	Maiduguri	Construction of Hostel Block
Borno	Biu	Construction of Hostel Block
Borno	Dikwa	Construction of Hostel Block
Borno	Biu	Donation of Hospital Equipment

social investment education

scholarship programmes

The drive behind CNL's scholarship programmes is to ensure support for inclusive and equitable quality education. From 2013 till date, 4,150 scholarships for the blind/visually impaired and non-GMoU have been awarded to students in secondary and tertiary institutions by the NNPC/CNL Joint Venture. In 2020, 468 new scholarships were awarded, and the 1,725 existing beneficiaries paid

NNPC/CNL JV national university scholarship awards

This is a merit-based scholarship award in specific fields of study. The annual scholarship is designed to support university undergraduates in all States of the federation, including the Federal Capital Territory, Abuja. In 2020 a total sum of N97.2 million was paid to 972 beneficiaries.

community scholarship awards

This programme caters for students in both secondary and tertiary institutions from communities in Chevron's areas of operations, particularly for GMoU and Non-GMoU communities.

Scholarships for the GMoU communities are fully administered

by the Regional Development Committees (RDCs) with over N250 million allocated annually to the RDCs as bursaries and administrative cost since 2009. For non-GMoU communities, awards are granted yearly through nominations submitted to CNL from the communities' representatives. In 2020, a total of N29.28 million was



■ A block of six fully equipped classrooms donated to Delta State Government at Abe 1 Primary School, Aruakpor-Umah Community, Uvwie Local Government Area.

paid to 684 existing beneficiaries in both secondary and tertiary institutions.

scholarship for the blind/visually-impaired

The NNPC/CNL JV scholarship for the blind/visually impaired programme was designed to enhance access to quality education by visually impaired students specifically, in all states of the Federation, including the Federal Capital Territory (FCT). In 2020, a sum of N10.35 million was paid to beneficiaries.

support for STEM education

Chevron sustained its support for Science, Technology, Engineering, and Math (STEM) by supporting the South Africa-based African Leadership Academy (ALA) Summer Engineering Academy (SEA) in which 15 Nigerian scholars participated. SEA is part of the “AfriSTEM” programme designed by Chevron and ALA for highly motivated and talented 16 to 19-year-old high school students selected from over 45 participants drawn from more than 20 schools in Africa, all of whom are interested in a career in STEM.

The programme is consistent with Chevron’s commitment to partnerships for community and national development, and support to students to explore a career in STEM. It also re-emphasizes the importance the company attaches to the socioeconomic development of communities and

countries where it operates, in Africa and elsewhere in the world.

employee volunteer programme

Chevron Nigeria’s Employee Volunteering Programme (EVP) provides opportunities for employees to contribute to enhancing the quality of life of the communities around and beyond the company’s areas of operation.

In 2020, despite the challenges of strict lockdowns and social restrictions due to actions taken in fighting the global pandemic, Chevron and its employees still successfully implemented two projects in three schools in Lagos and Edo states. These were the renovation of a three-classroom block at Wesley Girls Senior Secondary School, Yaba, Lagos; donation of digital learning aids to Ikota Primary School, Ikota, Lagos; and donations of Chemistry laboratory equipment to the University of Benin, Edo State.

national social investment programmes

The objectives of CNL’s National social investment programmes entails partnering with and supporting key and credible social and technical organizations through financial sponsorships and donations, enhancing Chevron’s reputation as an admirable corporate citizen and creating good relationships with governments, organizations and communities across

the nation in general and in our areas of operation in particular. These activities have effectively helped in promoting the company’s values aimed at building a sustainable reputation as a socially responsive and responsible organization.

Several organizations were supported in 2020 through this programme, some of which include the Nigerian-American Chamber of Commerce (NACC), the Nigerian Institute of Chartered Arbitrators, the Nigerian Business Coalition Against Aids (NiBUCAA) and the Chartered Institute of Personnel Management (CIPM). CNL also supported eight charity homes in Lagos, Warri, and Abuja, with donations of food items and household supplies.

environmental conservation

As part of its commitment to care for the environment, CNL continued its support to the Lekki Conservation Centre (LCC), which is managed by the Nigerian Conservation Foundation (NCF). The NCF is the premier Non-Governmental Organization (NGO) dedicated to nature conservation and sustainable development in Nigeria. The LCC is a 78-hectare dedicated natural land mass on the Lekki Peninsula, which serves as a sanctuary, preserving and protecting the natural flora and fauna within its enclave. The LCC’s activities and programmes further promote sound environmental practices and offer education, research and tourism opportunities to thousands of visitors and partners annually. The conservation center is the only one of its kind in Lagos State. CNL continues to meet its financial support commitments to the NCF to ensure the sustainability of the LCC.

**social investment
economic development**

the global memorandum of understanding

In 2005, CNL pioneered a new and unique approach to community engagement in the Niger Delta to expand local participation in the social and economic development of people living near our operations. Through this model called the Global Memorandum of Understanding (GMOU), communities have a greater role in managing their own development through Regional Development Committees.



■ Exchange of renewed EGCDF GMOU document: Left to right - Sam Daibo, Area Manager, PGPA Field Operations, CNL; Comrade Jude Ukori, Chairman, EGCDF and Honourable Emmanuel Amgbaduba, Delta State Commissioner for Oil and Gas

The objective is to bring peace, sustainable development, and stability. The GMOU process has benefited approximately 600,000 people in more than 400 communities, villages, and chiefdoms where over 700 community projects have been completed. Projects provided include

scholarships, new schools, medical facilities and housing, developments in agriculture, and improvements in infrastructure.

- 57 Health Programmes/Projects
- 55 Water Projects
- 28,816 Scholarship Beneficiaries

- 30 Education Infrastructure
- 313 Housing Projects
- 22 Public Restroom Projects
- 67 Electricity Projects
- 156 Transportation Projects
- 40+ Other Community Support Projects
- 27 Economic Development Programmes



Dodo River Communities Development Association secretariat and Multipurpose hall

foundation for partnership initiatives in the niger delta (PIND)

strategic purpose

PIND is the non-profit Nigerian counterpart of the United States-based Niger Delta Partnership Initiatives (NDPI) Foundation Inc. that was established by Chevron Corporation in 2010. It was initiated as a regional strategy for addressing deep-rooted socio-economic problems in the Niger Delta rather than simply attempting to manage the symptoms. PIND does this in collaboration with a growing network of international and local partners. Chevron has made funding commitment of up to \$115 million to PIND since its inception.

PIND's activities align with that of CNL SI strategy

PIND shares CNL's approach of placing multi-stakeholder partnerships at the heart of its strategic socio-economic interventions. As a regional social risk management strategy, PIND works across the entire Niger Delta region, building partnerships for peace and equitable economic development. PIND's operations complements the GMoU and Chevron Nigeria's overall social investment strategies. Socioeconomic development and peaceful

coexistence of communities in the region are key to Chevron's success in the Niger Delta.

focus areas

PIND delivers its mission through two distinct, but interrelated, programme areas:

- economic development:** This is to facilitate inclusive, sustainable, and diversified economic growth using a market systems approach to ensure more income for farmers and Micro, Small and Medium Enterprises (MSMEs), promote new

job creation, and access to clean energy in the GMoU communities.

- peace building programme:** This strengthens conflict management systems and capacities for enabling peace and economic growth. It targets the engagement of thousands of peace actors in peacebuilding interventions to mitigate and reduce conflict to the benefit of millions of people.

The two programmes are supported by three key enablers, namely: capacity building, advocacy and the

From the time the GMoU was signed in 2005 up until 2020, the NNPC/CNL Joint Venture has contributed billions of Naira to the RDCs through the GMoU process.

The RDCs have completed projects in health, education, infrastructural and economic development initiatives and have continued to plan and execute new projects that improve the livelihood of community members.

From 2005 to 2019, Chevron and the NNPC have contributed billions in Naira to fund GMoUs.

CNL's spend on GMoU projects and activities in 2020 is over 2.1 billion naira (NGN2,157,287,321.96)

offshore memorandum of understanding (OMoU)

The Offshore Memorandum of Understanding (OMoU) was deployed in 2011 to address social investment activities and opportunities in the communities in the offshore areas of CNL's operations. Similar to the GMoU, the OMoU is administered in collaboration with Coastal

Communities Development Committees (CCDCs), representing community clusters around CNL's offshore operations which serve as the primary interface between the communities and CNL, partners, State governments and critical stakeholders. The CCDCs are the Itsekiri CCDC, Gbaramatu-Egbema-Ogulagha CCDC (Delta State) and Amalgamation of Ilaje Coastal Communities Association CCDC (Ondo State). The primary purpose of the OMoU is to assist in ensuring sustainable development in the communities around CNL's offshore operations,

CNL's spend on OMoU projects and activities in 2020 was approximately 260 million naira



Members of the PIND facilitated Partner for Peace-P4P Network in group picture during the Networks Annual General Meeting



Participant market systems actors during a training exercise session to strengthen market systems by PIND



Participants receiving technical ICT and soft skills training for job readiness under the PIND implemented Niger Delta Youth Employment Pathways-NDYEP project

communications and outreach effort:

results of key programmes, activities, and milestones

- **economic development projects** generated opportunities for market development, poverty reduction, and employment generation activities through initiatives such as Market Systems Development (MSD), Access to Energy, and Skills Development for Youth Employment. N10.02 billion was invested by entrepreneurs to implement good agricultural practices, technological innovations, purchase inputs and other capital expenditures.
- **market systems development (MSD) project** comprises of five agricultural value chains (aquaculture, cassava, cocoa, palm oil, and poultry) and three cross-cutting interventions (access to finance, access to inputs, and business linkages). The project supported farmers and small enterprises in key agricultural sectors in the Niger

Delta to improve their productivity for increased income and reduction of poverty.

micro, small, and medium enterprises (MSME) development and linkages
In 2020, nine PIND Business services providers trained and supported 3,897 MSMEs in accessing a total of N3.3billion from the Nigeria Incentive-Based Risk Sharing System for Agricultural Lending NISRAL Micro-Finance Bank (MFB).

access to energy for coastal communities

- PIND played a significant role in catalyzing the market for low-carbon, low-cost solutions that offered high-quality energy access to coastal communities. Over 3,395 persons from 461 households and 595 businesses gained access to electricity supply.
- Five commercial energy cabins were launched in Awoye, Odofado and Molutehin, in Ondo State; and in Ogheye and Gbokoda Communities in Warri North local

government area of Delta State, while two commercial Solar Refrigeration units were installed in Sangana and Fish Town in Bayelsa State.

niger delta youth employment pathways (NDYEP)

- PIND, supported by its implementing partners, completed the pilot phase of the Niger Delta Youth Employment Pathways (NDYEP) project with funding from Ford Foundation. NDYEP is designed to foster youth job-readiness, workforce development and job creation in key growth sectors. The pilot project benefited 2,887 youths with market-relevant technical and soft skills in ICT, construction, agriculture, and finished leather sectors. As at the end of 2020, 1,288 of the trained youth had been linked to employment or started their own enterprises.

PIND advanced its 2020 aim of setting up an early warning and response system (EWER) in the GMoU communities by training 211 conflict monitors in Ilaje and Egbema-Gbaramatu RDCs.

capacity building for resource mobilization empowerment

PIND facilitated a 4-day virtual training course on resource mobilization and proposal writing for 45 individuals from 12 local organizations. As a result of the training, a total of five local organizations accessed N120 million grants for development interventions with PIND's assistance.

advocacy

- The Abia State Long Term Development Plan (ABSLTDP 2020-2050), which commenced in 2019, was completed. It incorporates four policy briefs on PIND's Advocacy issues, namely: multiple taxation and illegal levies on small businesses, access to arable land by smallholder farmers, a demand-led model to tackling youth unemployment, and a holistic peace and security framework for the Niger Delta region. Additionally, PIND 's advocacy effort contributed to influencing state governments to open up more land for cassava cultivation and partner with private investors to establish cassava production and processing hubs

social investment chevron nigeria's deepwater community engagement (DWCE)

Our DWCE SI programmes have continued to positively impact community stakeholders. The DWCE SI initiatives, which are executed by Star Deepwater Nigeria Limited, a Chevron company, and other parties in the Agbami Field can be found in different parts of the country. The strategies are executed in the thematic areas of health, education and economic empowerment

health

To support the Nigerian health sector, Chevron Nigeria under its DWCE SI programme, and in collaboration with other partners, completed and handed over the following projects to State governments in 2020. They are:

- Mother and Child Care Center at Bayelsa Medical University, Bayelsa
- Mother and Child Referral Center at Government General Hospital, Biu, Borno State
- Mother and Child Care Center at 1000 Housing Estate Clinic, Maiduguri, Borno State
- Mother and Child Care Center at Chukwuemeka Odimegwu Ojukwu University Teaching Hospital, Awka, Anambra state.

- Mother and Child Care Center at Fufore Cottage Hospital, Adamawa State

education

Star Deep Water Petroleum Limited, together with other parties in the Agbami Field has spent over N8.7 billion in the Agbami Medical and Engineering Professionals Scholarship (AMEPS) programme since its inception in 2008. The scheme, which has benefitted 16,547 undergraduate Nigerian students from all states of the country, has produced 851 First Class graduates to date. Despite pandemic-related challenges in 2020, all existing beneficiaries received their grants.

Education projects were completed and handed over to four state governments in 2020 to assist the governments provide quality education to Nigerians. Such projects include:

- Model Classroom Block at Niger Delta University (NDU), Amassoma, Bayelsa State
- Science Laboratory at Senior Science College, Ndon Eyo, Akwa Ibom State.
- Science Laboratory at Women Teachers College, Maiduguri, Borno State.
- Town Hall in Onne FTZ, Rivers State, for various learning, civic and cultural activities



- **Top Left:** Exterior of the science laboratory complex donated to Women Day Secondary School, Maiduguri, Borno State by Star Deep Water Petroleum Limited, with other parties in the Agbami Field
- **Top Right:** Interior of one of the laboratories in the complex donated to Women Day Secondary School, Maiduguri, Borno State
- **Bottom:** Exterior of science laboratory complex donated to Senior Science College, Ndon Eyo, Akwa Ibom State by parties in the Agbami field Akwa Ibom State



engaging stakeholders

Chevron Nigeria's government stakeholder engagement strategy focuses on federal and state government issues management and advocacy. The goal is to ensure that legislations and policies regulating oil and gas operations in Nigeria promote an investment-friendly environment.

- Rick Kennedy with House of Representatives Speaker Femi Gbajabamila on the sidelines during Oil Producers Trade Section (OPTS) engagement with House Petroleum (Upstream) Committee at the National Assembly



key milestones

During the year, operations and activities were dominated by concerns for safe operations in the face of the global COVID-19 pandemic and also concerns around oil industry reforms aimed at creating an environment that supports future business and new investments. Some of the key accomplishments related to the mitigation of the risks imposed by the pandemic on operations and attainment of business objectives include the following:

- Bilateral engagement between Chevron's Middle East, Africa, South America (MEASA) President and NNPC team led by the Group Managing Director of the NNPC in Houston.
- Advocacy with key government and legislative officials for industry reforms and legislation towards a competitive oil industry.
- Facilitation of advocacy engagements for oil industry leaders with the Speaker, House of Representatives and House Petroleum Industry Bill (PIB) Ad-Hoc Committee members for competitive fiscal terms in the oil industry reform bill.
- Sustained engagement with the Federal Government's oil and gas leaders for competitive and investment-supportive policies in respect of the new Petroleum Industry Bill (PIB), Production



Sharing Contracts, divestments from field assets, and other related fiscal/commercial terms.

- Successful engagement of regional governments in our areas of operation including Delta, Ondo and Bayelsa state governments to resolve emerging issues, thereby sustaining the social licence to operate in the region.

■ **Top:** CNL team, led by Monday Ovuede, third left and Hon Musa Sarkin third right, during a meeting with Hon. Sarkin, Chairman, House of Representatives Petroleum (Upstream) Committee in Abuja. Other members of the CNL team are Emenike Okorie, Director, PGPA Government Affairs; Olu Ogunmoyin, General Manager, NNPC/DPR Relations; Esimaje Brikin, General Manager, Policy, Government and Public Affairs, and Olufemi Odusote, Manager, Strategy & Business Performance.

■ **Bottom Left:** Jeff welcoming Hon. Ochiglegor Idagbo, Chairman, House of Representatives Committee on Nigerian Content Development (NCD) to CNL's Headquarters in Lekki, Lagos. Other members of the House Committee on the visit were Hon. Ibrahim Hamza - Deputy Chairman, Hon. Sergius Ogun; Hon. Shina Abiola Peller and Hon. Solomon Bulus Maren

■ **Bottom Right:** Rick (right) exchanging greetings with Simbi Wabote, Executive Secretary, Nigerian Content Development and Monitoring Board (NCDMB) and Victor Okoronkwo, Group Managing Director, Aiteo Eastern Exploration & Production Company Limited at the 2020 Sub-Saharan Africa International Petroleum Exhibition and Conference (SAIPEC)

our people

Our people strategy is a long-term focus to link people with business need. This involves developing a world-class global workforce that delivers superior results in a culturally diverse, global energy company. We manage our talents to develop capabilities, experience and skills needed to execute strategies, create value, and manage diversity to ensure that Chevron has the right people with the right skills, in the right place, at the right time.

training programmes

- **Structured Leadership Development:** The programme is designed to strengthen the skills and competencies required for leadership roles. In 2020, 215 participants benefitted from Chevron's Leadership Programme.
- **People Skills:** This initiative covered training on Communication, Personal Effectiveness, Emotional Intelligence, Diversity, and

Inclusion, among others. An attendance count of 783 was recorded. The initiative enabled effective interaction and alignment among members of the workforce.

- **Technical Skills:** Cumulative attendance of 52,653 persons was recorded for different technical skills and online training modules in Safety Awareness, Operations and Maintenance, Compliance,

and other competence-enhancing initiatives to develop technical capabilities required for performing specific functions.

fitness for duty (FFD) process

- FFD is a standardized medical evaluation process which determines if an employee is mentally and physically capable of performing the essential functions of a job without risk of

■ Jeff Ewing (middle) with other Management Team members and the company's exhibition team at Nigerian International Petroleum Summit



■ Department of Petroleum Resources Management Representative, (left), presenting a trophy to Chevron chess players - Clifford Ogolowa and Otokini Ogwuche at NOGIG 2020



■ Leadership support: Monday Ovuode, CNL/NNPC Director at NOGIG closing event to cheer Chevron team. Behind him is Debo Lukanmbi, Manager, Social Performance and Planning, PGPA



▪ Chevron team at the closing ceremony of the 18th edition of Nigeria Oil and Gas Industry Games (NOGIG).

injury to the worker, co-workers, or the environment. It ensures medical fitness for work that optimizes safety, increases productivity, retains experienced workers, and improves employee morale. In 2020, all FFD evaluation categories were fully undertaken.

occupational hygiene

In 2020, Occupational Hygiene and medical surveillance programmes, including the Hearing Conservation programme, Respiratory Protection programme, and the Hazard Communication programme, were in place to protect workers from workplace health-related exposures. Food premises and galley inspections were conducted in offshore and onshore locations to ensure food safety and healthy food handling.

preventive periodic medical screening (PPMS)

The PPMS programme provides medical screening for employees, their spouses, and their dependents. The goal is to proactively manage employee health through early detection of disease, provide opportunities to promote healthy life choices, and track patients with chronic medical conditions. Eligible employees were screened in Q1, 2020.

However, only mandatory screenings were carried out in Q2-Q4, 2020 due to the COVID-19 pandemic.

health promotion

In 2020, Health Promotion information was delivered on various health topics through bulletins, posters, videos, webinars/seminars, and conference presentations. Programmes on communicable and non-communicable diseases occurred throughout the year. Workforce sensitization and awareness regarding Lassa Fever and COVID-19 were delivered.

wellness programmes

In 2020, the virtual 'Healthy You' platform provided an impactful and relevant avenue to optimize employee health during a pandemic. *Healthy You* provides personalized health and lifestyle evaluations, team, and individual healthy habit challenges. Other wellness opportunities include exercise, sleep and food monitoring. Salient information on healthy eating, resilience, and reducing heart and life risk factors are obtained through the platform. *The Healthy You* platform links to a COVID-19 resource center which is dedicated to resources to help employees stay safe and healthy during the pandemic.

physical fitness programmes

Group health walks and aerobic exercise programmes occurred in all Chevron Nigeria locations in Q1, 2020 to prevent obesity, assist in weight reduction, enhance wellness, and optimize heart health. Physical group programmes were suspended at the height of the pandemic but re-commenced in Q4, 2020 in field locations (in line with appropriate COVID-19 protocols).

peer health educator (PHE) programme

The PHE programme is one of the modalities through which the company enhances the wellbeing of its employees, and communities in its areas of operations. The PHEs provide peer-to-peer health education within the workforce on defined health related issues. In 2020, the PHE's held two virtual PHE Health Tracks (focusing significantly on the COVID-19 pandemic). World Health Organization (WHO) observances were commemorated, thus providing health awareness to the workforce. Innovative webinars on HIV/AIDS and "Living your best in this pandemic season" were deployed, with significant impact.

operational excellence

Chevron Nigeria places the highest priority on the health and safety of our workforce and the protection of our assets, communities, and the environment in which we operate. We strive to deliver world-class performance with a focus on preventing high consequence incidents.

Our Operational Excellence Management System (OEMS), based on The Chevron Way is the framework Chevron uses to systematically manage workforce safety and health, process safety, reliability and integrity, environment, efficiency, security, and stakeholders to achieve our OE objectives which include:

- Eliminating fatalities, serious injuries, and illnesses
- Eliminating high consequence process safety incidents and operate with industry leading reliability
- Assessing and managing significant environmental risks
- Using energy and resources efficiently
- Preventing high-consequence security and cybersecurity incidents
- Addressing OE business risks through stakeholder engagement and issues management.

▪ OE/Safety Orientation provided to visitors and facility personnel





▪ Safety is Number One

operational excellence (OE) performance

We sustained our focus on Operational Excellence (OE) and this resulted in preventing serious incidents and fatalities. We continued to implement programmes to drive our OE performance with emphasis on Preventing Serious Injuries and Fatalities, Process Safety, Environmental Stewardship, Operational Discipline and OE Assurance. Our consistent use of the Save Your Life Actions and Start Work Checks, Verification and Validation Coaches helped promote enhanced safe behaviors. Other safety deliverables in 2020 include:

- Leadership field safeguard stewardship audits and Managing Safe Work (MSW) Engagements
- Effective response to the COVID-19 pandemic through safeguard assurance and verification activities, in both field locations and office locations.
- Capability and improved learning through increased use of learning teams.
- Deployment of the electronic permit to work system.
- The focus and commitment to OE by employees contributed to the zero-fatality recorded by the company in 2020 making it three consecutive years in a row.

OE week

This was held with the theme, “Strengthening Safeguards through a Learning Culture”. It was a great learning event for the entire workforce, external stakeholders, and partners, including service and labour contractors, vendors and government officials who attended the event. The week’s long engagements and activities increased workforce understanding of the high consequence scenarios associated with the work they do and the critical safeguards that prevent incidents in their various work areas as they work towards a serious injury and fatality free year.



▪ Rick and Fred in the middle with resource personnel of the poster session at OE Focused Campaign Week in Lekki



▪ DPR, NAPIMS officials (middle) at a poster session in Lekki during the Operational Excellence (OE) Focused Campaign themed “strengthening safeguards through a learning culture” that took place across NMA.

contractor HES management (CHESM)

CHESM is a contractor leadership safety forum held in 2020 to strengthen our partnership with contractors and other external stakeholders with a view to strengthening our joint commitment to eliminate serious injuries and fatality in our operations.

emergency response training

Competency training on emergency response for fire and spill, through drill exercises and other hands-on and classroom activities were held. Actual municipal firefighting responses included CNL fire fighters effective and efficient response to fire outbreaks in two neighboring locations in Lagos in 2020.

process safety

We progressed with the operationalization of risk studies across NMA facilities to build fluency on critical safeguards and commenced a Critical Safeguard Field Awareness (CSFA) campaign across all NMA facilities.

environmental stewardship

The Environment OE Process is the framework that helps us understand and manage potential environmental,

social and community health impacts across the life of our assets. It supports Chevron's commitment to protecting the environment while providing affordable, reliable, ever-cleaner energy as articulated in the Operational Excellence Management System (OEMS). It aligns with major aspects of our vision to:

- Protect the environment through responsible design, development, operations, and asset retirement
- Demonstrate continuous improvements in environmental performance while meeting business objectives
- Be a partner of choice due to strong environmental performance

In line with our OE objectives in 2020, we conducted environmental assessments and compliance monitoring activities across our joint venture and deepwater assets to support development, operations, and asset retirement activities as much as was practicable. These assessments included the historical spill sites, Post Cleanup Inspections [PCI] and Site Assessments and the Ojumole incident Post Impact Assessment [PIA]. They help us to document post-incident impacts, if any, from the incidents

and define remediation/restoration actions leading up to certification by appropriate agencies. We also leveraged business processes and increased use of digital technology to identify, track and manage our environmental footprint.

We sustained our investment in advanced technologies for identifying, tracking, and managing aspects of our operations with the deployment of the Lead Detection and Repair (LDAR) programme in our facilities. LDAR helps detect hydrocarbon leaks (fugitive emissions) not detectable by naked eye or regular gas detectors with the use of InfraRed cameras for effective fixing of leaks.

Additionally, we sustained our collaboration with key stakeholders including local regulatory authorities and third-party manufacturing entities towards CNL's utilization of a cement kiln co-processing technology to handle our historically stored secondary treated waste for beneficial re-use in the manufacture of cement. All approvals and contracts required were put in place for 2021 start of execution.

operational excellence

our gas programme

Chevron Nigeria remains a top supplier-of on-spec gas into the Nigerian domestic market. Chevron supplies 40 per cent of the Nigerian natural gas market for power and is also the largest shareholder in the West African Gas Pipeline (WAGP), a 678-km pipeline that supplies gas to Benin, Togo and Ghana, as part of a broader initiative to develop the energy sector in the region. WAGP is the first regional natural gas transmission system in Africa

CNL's gas strategy is to end routine gas flaring, support NNPC/CNL JV's Domestic Gas Supply Obligation (DGSO) and the Nigerian Gas Master Plan.

In 2020, Chevron Nigeria continued to monetize recoverable natural gas resources of approximately 17 trillion cubic feet in the Escravos area through a combination of domestic and export sales and use as fuel in company operations.

Net daily production in 2020 averaged 12,000 barrels of gas liquids and 88 million cubic feet of gas.

The Escravos Gas Project (EGP) gas gathering, and processing facilities place CNL as one of the pioneers in creating a practical and economic solution for gas flaring in the Nigerian oil and gas industry.

Through investments in the gathering and processing of associated gas, the company has reduced routine gas flaring in its operations by over 95 percent in the last 10 years.

Chevron Nigeria continues with its efforts to monetize recoverable natural gas resources in the Escravos area. It utilizes the gas to fuel the company's operations, while supplying the product to the domestic and international market. CNL supplies a significant percentage of Nigeria's domestic gas supply volumes.



nigerian content

The commitment of Chevron Nigeria to Nigerian Content Development (NCD) pre-dates the enactment of the Nigerian Oil and Gas Industry Content Development Act ("Act"). CNL had a functional Local Content Policy in 1999 - long before the Act was enacted

Chevron Nigeria demonstrates strong commitment to the socio-economic development of Nigeria by building mutually beneficial partnerships and supporting the policies of the Federal Government of Nigeria on Nigerian content development.

We help build the capacities of Nigerian businesses by allocating substantial scopes of our major capital projects to Nigerian companies. Chevron is also helping to grow the Nigerian economy by contributing to the development of communities in our areas of

operation. Chevron does this not because it is required by the law, but because we believe it is the right thing to do. Our four-pronged approach to NCD includes: selection of qualified local contractors; facilitation of partnerships and alliances between

- Support for development of local competencies: First made in Nigeria Subsea Horizontal Xmas tree: Horizontal Type Subsea Wellhead Xmas Tree (XT) - rated to 10,000 psi working pressure and weighing 55 metric tonnes was fully assembled by FMC Technologies, the Subsea Equipment Vendor (SEV) to the Agbami Phase 3 project.



indigenous companies and foreign firms; capacity building; and development of local competencies. Chevron fully complies with the Act. This business strategy establishes Chevron as a company of choice that helps to build local economies and improve the livelihood of Nigerians. In addition to this, Chevron provides technical and asset acquisition support to local community contractors as well as partnership on research and development with Nigerian companies. This has helped Nigerians to build wealth from the proceeds of oil and gas while developing local commerce and industry.

Our investment in Nigerian Content in 2020 was approximately \$908 million. Of this amount, expenditure on materials and services obtained from Local Community Contractors was approximately \$267 million.

key achievements

The company partnered with many indigenous companies to build and strengthen local capacity and capabilities during the execution of the following major capital and small projects:

- Escravos Export System Project (EESP): contractors are Deltatek Offshore Limited, Fenog Nigeria Limited, and Gramen Petrosolve Nigeria Limited.
- Repairs and Upgrade of Tanks: Some of the contractors involved in the project are Baywood Continental Limited, Esthon Nigeria Limited, Homik Nigeria Limited, Hopic Nigeria Limited, and De-Movick Nigeria Limited



■ Employees of an indigenous company working for CNL

Project Name	Contractor(s)	Scope
Pennington SPM Bravo Mooring Chain Replacement Project	Dorman Long Engineering Limited	Engineering, Inspection, and Installation of Mooring chains
	Grayhorns Nigeria Limited	Procurement of Mooring Chain and Connectors
Meren SourceWater Wells/Meren WIP Revamp Project	Field Engineering Design (FDO) and Engineering Technical Services	Engineering
	Tomba Resources Limited; MG Vowgas Limited; Chenotech Nig. Ltd.	Structural and Piping Fabrication
	Prime Sources Limited	Pipeline and Subsea Power Cable Installation
	Prime Sources Limited, Gil Automation, Nestoil Limited and Natony Limited	Topside Electrical Works Construction and Systems integration
	Benabigail Ventures, Tomba Resources, Nexans Kabelmetal, Nigerian Ropes etc.	Procurement
Escravos LPG FSO Mooring Chain Inspection and Replacement Project	Raytheon Energy Limited	Engineering, inspection, and installation of chain
	Petromarine Nigeria Limited	Provision of Tugboat
	Grayhorns Nigeria Limited	Procurement of Mooring chain repair materials

other achievements

utilization of indigenous assets & nigerian-made goods

Chevron partnered with a Nigerian network and internet solutions provider, MainOne Cable Company Limited, to execute Internet Optimized Network (ION) and Internet Breakout Services Deployment project. The project, which was aimed at providing localized access to Microsoft applications and resources via the Microsoft Edge Network and deployment of local VPN ingress and internet breakout, also helped to strengthen local capabilities of other Nigerian companies such as Radial Circle, Task Systems Limited and Manifold Computers Limited, entities

that provided products and ancillary services.

CNL procured locally assembled Zinox desktops and laptops from a local manufacturer - Task Systems Limited, and the Original Equipment Manufacturer (OEM) - Zinox Systems, as part of its commitment to building in-country capacity.

research & development

Contracts were awarded to various Nigerian companies such as Bulwark Nigeria Limited, Verity Geosolutions Limited, MG Vowgas Limited, Ebby-Tek Services Limited, and Future Concerns Nigeria Limited for seismic acquisition and processing and fire training ground upgrade and equipment.

training

Virtual knowledge sharing on Agbami Technology was organized for Nigerian Content Development Management Board (NCDMB) officials.

Chevron, with the support of NCDMB enabled 100 Nigerians to benefit from virtual technical/professional skills, On-the-Job, and Nigerian Content Human Capacity Development Initiative (NCHCDI) training during project execution.

awards

Some of the awards Chevron received in 2020 for outstanding performance in the oil and gas industry include the following:

contributions to the growth and development of the nigerian oil and gas industry

Chevron was recognized with an "Award for excellence in environmental sustainability and stewardship" and "Award for the best exhibition booth" at

the Nigerian International Petroleum Summit (NIPS).

contributions to the society of obstetrics and gynecology of nigeria
Dr. Paul Ofeoritse Arenyeka, CNL's former medical director was honoured with a distinguished service award of

the Society of Obstetrics and Gynecology of Nigeria (SOGON). Dr. Areyenka was singled out for the honour for his meritorious, selfless, and excellent service to SOGON over the years.

■ Jeff (R) receiving the second award from the Permanent Secretary, Ministry of Petroleum Resources, Bitrus Bako Nabasu.



■ Jeff (R) receiving one of the awards from Senator Albert Bassey Akpan, Chairman, Senate Committee, Petroleum Upstream

Annex

The GMoU, a community-led participatory partnership model was established following a re-appraisal of Chevron's community engagement strategy in Nigeria, with a view to collaborating with communities in its areas of operations on strategies for economic empowerment and development.

Faced with the dynamics of the Niger Delta and the challenges of ensuring sustainable development in the communities around its operations, CNL established the GMoU to achieve the goal of effectively engaging community stakeholders and contributing significantly to improving the quality of life in the communities where CNL operates in the region.

Through the mutually negotiated framework, planning, implementing, and monitoring of community development programme became a joint responsibility of all stakeholders, including JV partners, with RDCs representing ethnic clusters in the communities around CNL's operations, also serving as the primary interface between the communities and CNL.

The GMoU model is built on the principles of partnership, accountability, transparency, and a commitment to community development, and has successfully demonstrated its value through significant development of solutions that benefit the broader communities.

the GMoU is specifically aimed to:

- Help build human capacity and enhance community empowerment
- Promote participatory partnership with other stakeholders, (including NGOs), donor agencies, State governments, Local governments, and the NDDC
- Enhance development and reduce "host" versus "non-host" community rivalries
- Promote the spirit of self-help, community ownership and sustainable development
- Promote transparency and accountability
- Reduce conflict, create a better environment for business growth, security, and the rule of law

governance structure

The GMoU governance process is executed through a structure that involves oversight and management committees whose membership are drawn from the RDCs, NGOs, NNPC/ CNL JV, State and Local Governments, the Niger Delta Development Commission (NDDC), and State development agencies such as Ondo State Oil Producing Areas Development Commission (OSOPADEC), and Delta State Oil Producing Areas Development Commission (DESOPADEC).

cautionary statement relevant to forward-looking information

This Corporate Responsibility Report by Chevron contains forward-looking statements relating to the manner of which it intends to conduct certain aspects of its activities, based on its management's current plans and expectations. These statements are neither promises nor guarantees of future conduct or policy and are subject to a variety of uncertainties and other factors, many of which are beyond our control.

Therefore, the actual conduct of our activities, including the development, implementation or continuation of any programme, policy or initiative discussed in this report, may differ materially in the future. The statements of intention in this report speak only as of the date of this report. Chevron undertakes no obligation to publicly update any statements in this report.

As used in this report, the term "Chevron" and such terms as "the company," "their," "our," "its," "we," and "us" may refer to one or more of the Chevron companies in Nigeria or to all of them taken as a whole. All these terms are used for convenience only and are not intended as a precise description of any of the separate entities.

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2017 corporate responsibility report



2018 corporate responsibility report



2019 corporate responsibility report



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